



## Job Description: Young People's Advocate (Empower)

<b>Reports to</b>	Team Leader
<b>Contract type</b>	Full time, fixed term to 31 <sup>st</sup> March 2018.
<b>Location</b>	Enfield
<b>Salary</b>	£27,000

### About Safer London

Safer London are the leading London charity working to prevent and address gang violence, vulnerability and exploitation among young people. We provide needs led intense support, early intervention and mentoring through our extensive pan London Services. We believe every young person should be given the opportunity, and help to create a better life for themselves, free from exposure to gangs, exploitation and crime.

### About the Role

As part of the Empower programme team within Safer London, you will provide direct and dedicated support to young people who are at risk of or who have experienced sexual violence or exploitation, particularly in the context of gangs and peer on peer abuse. The majority of the role will require you to work directly with young women, but will also include work with young men. This role will involve working in close partnership with Local Authorities to develop effective services for young women and ensure other professionals have the necessary knowledge and skills to address this issue.

Specific duties:

- Support a number of young people, delivering effective interventions on both a 1:1 and group basis to ensure young people receive the required support to meet their individual needs.
- Support young people to explore issues on their rights, risks, safety, relationships and sexual health, conflict negotiation, self-esteem and aspirations.
- Advocate on behalf of young people, ensuring the safety and well-being of the young person remains central at all times.
- Make appropriate onward referrals, signposting young people to support services and positive activities where appropriate, and identifying creative solutions to any barriers that may arise.
- Support local partners with the mapping and co-ordination of existing and emerging provision in their area.
- Develop and maintain effective relationships with partners, funders, and other agencies to support the delivery of the project.
- Support the delivery of a programme of training, events, workshops and seminars to professionals within the Local Authority, Police, Education, Health, Parents and Carers and Voluntary Services to raise awareness and develop the capacity of partners to identify and support young women.

- Support delivery of the education programme.
- Work independently in borough, and within the lone working policies.
- Work creatively with colleagues to generate project resources and materials as required, supporting both the development of Empower and wider Safer London projects.
- Work with colleagues across the Safer London teams to identify opportunities for funding.
- Positively contribute to the wider work of the Safer London team and actively support good communication between all members of staff and volunteers.
- Undertake any other duties as required and commensurate with the level of this post.
- Act in a manner that is in keeping with Safer London's values.

This role will involve working some unsocial hours, including evenings and weekends.

**Confidentiality**

The post holder will have access to confidential information and is expected to ensure that the highest level of confidentiality is maintained at all times.

Due to the nature of the role, applications are only open to female candidates. (Exempt under the Equality Act 2010, Schedule 9, Part 1).

**Person Specification: Young People's Advocate**

Skills and Experience	Method of Assessment
Relevant youth and community worker qualification or equivalent experience	Application Form
Experience of working with and supporting vulnerable young women in both a 1-1 and group work capacity	Application Form, Interview and Test
Experience of working with vulnerable and hard to reach young people	Application Form and Interview
Track record of developing partnerships and relationships with a wide variety of organisations to support the needs of vulnerable young people and advocate on their behalf	Application Form and Interview
Experience of delivering high quality evaluated projects and/or activities with young people	Interview
Ability to be creative and find positive solutions to problems	Interview
Practical understanding of equalities and diversity and experience of applying its principles in the workplace	Application Form and Interview
Have a good understanding of the issues surrounding Gender Based Violence	Application Form and Interview
In-depth knowledge and understanding of the issues facing young women at risk of or affected by gang involvement and/or sexual violence and sexual exploitation	Application Form, Interview and Test
Knowledge of the range of support options and services for young women	Interview and Test
Working knowledge and understanding of the range of statutory, voluntary and community sector agencies working to support vulnerable young women and the relevant referral processes for accessing support	Interview and Test
An understanding and experience of implementing of health and safety, safeguarding legislation and best practice procedures as they relate to working with children, young people and vulnerable adults	Interview and Test

An understanding of current policy relating to Child Sexual Exploitation, serious youth violence and gangs	Application Form
Excellent written, verbal and presentation skills	Interview and Test
Good IT skills (Excel, Word etc.) and experience of using databases	Application Form

## Additional Information: Young People's Advocate (Empower)

### Disclosure and Barring Service

This post is subject to an enhanced DBS check.

### Hours of work

The post is a full time role (37.5 hours per week) and may occasionally require evening and weekend working.

### Annual leave

The annual leave entitlement for this post is 28 days per year (3 of which must be taken during Christmas and New Year when the office is closed) plus public holidays.

### Probationary Period

The appointment will be subject to a probationary period of 6 months.

### References

All appointments will be confirmed only upon receipt of satisfactory references.