Job Description: Education & Training Facilitator (Empower)

Reports to: Team Leader
Contract type: Full time, fixed term subject to funding.
Location: Inner London
Salary: £27,000

About Safer London
We are an innovative, fast growing, award winning charity with a vision of young people in London feeling safe and achieving their potential. Our mission is to improve the safety and wellbeing of young people in London affected by violence and crime. We provide specialist support that addresses young people’s experiences of violence, vulnerability and exploitation.

Our extraordinary team bring our values to life by focusing on empowerment and inspiring positive change in ourselves and others, by striving for excellence and always working with integrity, by being collaborative, working together with vulnerable young people and communities, and by valuing equality and diversity as being core to our work and our behaviours.

About the Role
As part of the Empower programme team within Safer London, you will deliver an educational programme in schools, using a Whole School Approach. The programme aims to address Sexual Exploitation in the context of Violence Against Women and Girls, supporting the wider school community as well as young people who may be involved in or affected by gangs and, or child sexual exploitation. The role will require you to work directly with young people and communities. You will develop and support relationships with partner agencies.

Specific duties:

- Facilitate a Whole School Approach to ensure that schools adequately address VAWG with particular reference to Child Sexual Exploitation, incorporating peer on peer abuse, group and gang abuse
- Work collaboratively with Safer London and Empower team and local partners to deliver services across London.
- Deliver effective interventions to ensure young people receive the required support to meet their needs.
- Support young men to explore issues on their rights, relationships, consent, gender identity, self-esteem, conflict negotiation, attitudes and behaviour and aspirations
- Advocate on behalf of young people, ensuring the safety and well-being of the young person remains central at all times.
Young People’s Advocate (Empower)

- Make appropriate onward referrals, signposting young people to other support services and positive activities. Identifying creative solutions to any barriers they face in accessing these services.
- Maintain accurate records in accordance with the policies and procedures of Safer London.
- Contribute to the effective administration, recording, monitoring and evaluation of the project in accordance with the funder’s requirements and the policies and procedures of Safer London.
- Support the ongoing review and development of the programme to ensure its effectiveness.
- Work with the Empower team to promote the programme to schools and other agencies to enable the programme to be delivered across a range of organisations.
- Contribute as required to the wider work of the Safer London team.
- Develop and maintain effective relationships with partners, funders, and other agencies to support the delivery of the project.
- Undertake any other duties as required and commensurate with the level of this post.
- Act in a manner that is in keeping with Safer London’s values.
- This role will involve working some unsocial hours, including evenings and weekends, for which time off in lieu will be granted.

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Confidentiality
The post holder will have access to confidential information and is expected to ensure that the highest level of confidentiality is maintained at all times.

Due to the nature of the role, applications are only open to Male candidates. (Exempt under the Equality Act 2010, Schedule 9, Part 1).

Person Specification: Young People’s Advocate

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<th>Skills and Experience</th>
<th>Method of Assessment</th>
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<tr>
<td>Relevant youth and community worker qualification or equivalent experience</td>
<td>Application Form</td>
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<td>Track record of developing and delivering creative educational group programmes,</td>
<td>Application Form, Interview and</td>
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<td>for young people of primary and secondary school age</td>
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<td>Experience of working with hard to reach young people</td>
<td>Application Form and Interview</td>
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<td>Track record of developing effective partnerships and relationships with a wide</td>
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<td>variety of organisations, particularly schools</td>
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<tr>
<td>Experience of working with and supporting young men</td>
<td>Application Form and Interview</td>
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<td>Good training and workshop facilitation skills</td>
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<td>Practical understanding of diversity and experience of applying its principles in the</td>
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<td>In-depth knowledge and understanding of the issues facing young men and young</td>
<td>Interview</td>
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<td>women involved in or at risk of gang involvement and/or sexual violence and sexual</td>
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<td>exploitation</td>
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Knowledge of the range of support options and services for young people involved in or affected by Gangs and Child Sexual Exploitation | Interview

Have a good understanding of the issues surrounding Gender Based Violence.

Working knowledge and understanding of the statutory, voluntary and community sector agencies working to support vulnerable young people and the relevant referral processes for accessing support | Interview

Excellent written, verbal and presentation skills | Interview and Test

IT literate (Excel, Word etc) and experience of using databases | Interview

Ability to develop positive solutions to challenging situations | Interview

Ability to plan, manage and prioritise own workload | Application Form and Interview

**Additional Information: Young People’s Advocate (Empower)**

**Disclosure and Barring Service**
This post is subject to an enhanced DBS check.

**Hours of work**
The post is a full time role (37.5 hours per week) and may occasionally require evening and weekend working.

**Annual leave**
The annual leave entitlement for this post is 28 days per year (3 of which must be taken during Christmas and New Year when the office is closed) plus public holidays.

**Probationary Period**
The appointment will be subject to a probationary period of 6 months.

**References**
All appointments will be confirmed only upon receipt of satisfactory references.