

Safer London

Job Description and Person Specification

Key Role Details

Job title: Specialist Case Worker (Girls and Young Women affected by violence)

Location: Face to face delivery pan London, agile working for all other duties, office location Southwark

Reports to: Service Manager

Contract: Permanent (subject to funding)

Hours of work: 35 hours per week – sometimes worked flexibly

Role Description

In this role you will provide one to one support to girls and young women who are affected by violence and exploitation. This includes child sexual exploitation, child criminal exploitation, youth violence and sexual abuse perpetrated outside of the family. This includes working with girls and women who may display perpetrator behaviors due to their own exploitation and abuse.

Key Responsibilities

1. Delivering effective one to one support to children, young people and their families in line with the Safer London model of work in collaboration with young Londoners so that their voice is centred, and they receive the required support to meet their individual assessed needs
2. Work in a manner which honours our organisational values and is responsive to the trauma and experiences young Londoners, families and communities experience.
3. Carry out robust risk assessments and strengths-based needs assessments, ensuring safeguarding is the priority, to ensure the most appropriate intervention is offered and risks are managed and escalated appropriately.
4. Maintain essential records accurately ensuring high quality case recording.
5. Complete reports (which may be shared with statutory bodies such as the police, courts, children social care and can be shared with the family) that accurately reflect the work undertaken in professional manner.
6. Maintain effective communication both written and verbal whether this is virtual, face-to-face.
7. Identify spaces and places where Young Londoners feel safe enough to engage in meaningful interventions/activities.
8. Make appropriate onward referrals, signposting children and young people to support services and positive activities as and when required.
9. Work with partners, communities and other key stakeholders to deliver the service effectively.

10. Work creatively with colleagues to generate project resources and materials which are accessible to those with a range of needs as required
11. Act in accordance with safeguarding legislation and guidance, in addition to Safer London's practice guidelines and wider pan London processes and protocols.
12. Undertake any other duties as required and commensurate with the level of this post.

Person Specification

Criteria	Essential/ Desirable	A/I/T
Skills and Experience		
Relevant qualification in youth work, social work or equivalent experience	Essential	A/I
Experience of managing complex safeguarding issues with children, young people, and adults at risk - including being able to demonstrate effective partnership work	Essential	A/I
Experience of working with children, young people and/or vulnerable adults affected by violence and exploitation	Essential	A/I
Extensive knowledge of the impact of context on children, young people and adults – with a clear understanding of the principles of contextual safeguarding	Essential	A/I
Experience of effectively working with girls and young women affected by violence	Essential	A/I/T
Excellent communication skills, both written and verbal, alongside experience of coaching peers around best practice	Essential	A/I/T
IT literate (Excel, Outlook, Word etc.) and experience of using databases	Essential	A/T
Knowledge		
Demonstrable knowledge of best practice around working with children, young people and/or adults affected by violence or exploitation – with clear evidence of the understanding of the impact on girls and young women	Essential	A/I
Knowledge of good practice in relation to working with children and young people affected by violence	Essential	A/I
Knowledge around best practice and the importance of good quality case recording	Essential	A/I
Values and Attitudes		
Commitment to equity, diversity and inclusion, and experience of applying these principles in the workplace	Essential	A/I
Ability to demonstrate, with examples, your alignment to Safer London's values	Essential	I/T